

NEBRASKA INVESTMENT COUNCIL

DEFINED CONTRIBUTION & DEFERRED COMPENSATION PLANS

AN OVERVIEW OF STRATEGIES



April 2015

NEBRASKA DEFINED CONTRIBUTION PLAN AND DEFERRED COMPENSATION PLAN

AN OVERVIEW OF STRATEGIES

Nebraska's Defined Contribution and Deferred Compensation Plans offer the same broad array of investment options that allow their respective participants to meet their investment objectives. This overview describes the twelve investment options offered in the Plans.

- **Dimensional Fund Advisors:** NIC offers the DFA U.S. Small Company strategy, which seeks to capture the returns and diversification benefits of the U.S. small cap asset class while maintaining low transaction costs. DFA invests in “smaller” small cap companies and attractively valued companies relative to the Russell 2000 Index.
- **BlackRock:** NIC offers the BlackRock Russell 1000 Growth Index fund, which is designed to track the returns of the Russell 1000 Growth Index, the large cap growth segment of the U.S. stock market. The fund is weighted proportionately to the weights of those companies that constitute the Index.
- **BlackRock:** NIC offers the BlackRock Russell 1000 Value Index fund, which is designed to track the returns of the Russell 1000 Value Index, the large cap value segment of the U.S. stock market. The fund is weighted proportionately to the weights of those companies that constitute the Index.
- **BlackRock:** NIC offers the BlackRock U.S. Equity Index fund, a passive fund that is designed to track the returns of the S&P 500 Index, the large cap segment of the U.S. Stock market. The fund holds issues in their appropriate weights based on the Index.
- **BlackRock:** NIC offers the BlackRock All Country World ex-U.S. Index fund, a passive fund that is designed to track the returns of the MSCI All Country World ex-U.S. Index, a developed and emerging markets index. The fund is weighted proportionately to the weights of those companies that constitute the Index.
- **BlackRock:** NIC offers the BlackRock Aggregate Bond Index fund, a fund designed to track the return of the Barclays Aggregate Bond Index. BlackRock uses a combination of cellular stratified sampling and a risk factor model to capture the overall risk and return characteristics of its relevant benchmark universe.
- **T. Rowe Price Group, Inc:** NIC offers the T. Rowe Price Stable Value fund, which seeks to maximize current income and maintain principal stability by investing in a portfolio of guaranteed investment contracts, bank investment contracts, synthetic investment contracts, and separate account contracts.
- **State Street Global Advisors:** NIC offers the SSgA Short Term Investment fund, which aims to maximize current income while preserving capital and liquidity by investing in U.S. dollar-denominated money market securities.

- **Conservative Premixed:** NIC offers the Conservative Premixed fund. The Conservative Premixed fund is invested in a diversified portfolio of 25% U.S. and non-U.S. stocks, 60% bonds, and 15% cash.
- **Moderate Premixed:** NIC offers the Moderate Premixed fund. The Moderate Premixed fund is invested in a diversified portfolio of 50% U.S. and non-U.S. stocks and 50% bonds.
- **Aggressive Premixed:** NIC offers the Aggressive Premixed fund. The Aggressive Premixed fund is invested in a diversified portfolio of 75% U.S. and non-U.S. stocks and 25% bonds.
- **Investor Select Fund:** NIC offers the Investor Select fund. The Investor Select fund is invested in a diversified portfolio of 62.5% U.S. and non-U.S. stocks, 30% bonds, and 7.5% real estate.