AGGRESSIVE PREMIXED FUND

As of December 31, 2016

Investment

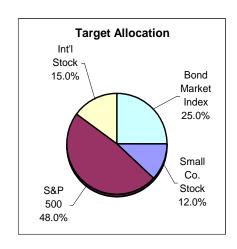
Objective: Through a combination of 25% fixed

income investments and 75% stocks, this Fund is designed to provide a diversified aggressive strategy with the emphasis placed on equities with their higher expected returns for participants assuming greater market volatility.

Investment Style: The Fund consists of a mixture of some

of the other investment choices available in the Plans. The target allocation for this Fund is shown in

the pie chart located at the right.



			Barclays	S&P 500	Russell 2000	MSCI
Performance		Fund*	Aggregate	<u>Index</u>	Stock Index	ACWI Ex-US
Thru 12/31/16:	One Year	10.1%	2.7%	12.0%	21.3%	4.5%
	Three Years	5.8	3.0	8.9	6.7	-1.8
	Five Years	10.5	2.2	14.7	14.5	5.0

*Time-weighted rates of return, net of investment fees.

		Targets	<u>Holdings</u>
Target Allocation:	S&P 500 Stock Index Fund	48.0%	50.4%
	Small Company Stock Fund	12.0	14.0
	International Stock Index Fund	15.0	12.9
	Bond Market Index Fund	25.0	22.7

Portfolio Analysis: Portfolio Assets \$82.4 M

For additional information, please refer to the fact sheets on the individual funds: S&P 500 Stock Index Fund, Small Company Stock Fund, International Stock Index

Fund and Bond Market Index Fund.

Manager: S&P 500 Stock Index Fund, Bond Market Index Fund and International Stock

Index Fund are managed by BlackRock, Inc. and Small Company Stock Fund by

Dimenional Fund Advisors.

Annual

Investment Fee: Approximately 0.08%