



Defined Contribution & Deferred Compensation Plans An Overview of Strategies

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NEBRASKA DEFINED CONTRIBUTION PLAN AND DEFERRED COMPENSATION PLAN

AN OVERVIEW OF STRATEGIES

Nebraska's Defined Contribution and Deferred Compensation Plans offer the same broad array of investment options that allow their respective participants to meet their investment objectives. This overview describes the investment options offered in the Plans.

- **LifePath Index Funds** The Council offers the BlackRock LifePath Index Funds, which are a series of target retirement date funds that provide participants a diversified portfolio that are designed to become more conservative over time and allows participants to roll down a “glidepath” to effectively reduce portfolio risk, i.e., less equity exposure, as retirement age approaches.
- **U.S. Equity Index Fund** The Council offers the BlackRock U.S. Equity Index Fund, a passive fund that is designed to track the return of the Dow Jones U.S. Total Stock Market Index, a broad market index. The fund is weighted proportionately to the weights of those companies that constitute the Index.
- **All Country World ex-U.S. Index Fund** The Council offers the BlackRock All Country World ex-U.S. Index Fund, a passive fund that is designed to track the return of the MSCI All Country World ex-U.S. Index, a broad non-U.S. developed and emerging markets index. The fund is weighted proportionately to the weights of those companies that constitute the Index.
- **Aggregate Bond Index Fund** The Council offers the BlackRock Aggregate Bond Index Fund, a fund designed to track the return of the Barclays Aggregate Bond Index, which comprises high-quality U.S. bonds. BlackRock uses a combination of cellular stratified sampling and a risk factor model to capture the overall risk and return characteristics of its relevant benchmark universe.
- **Stable Value Fund** The Council offers the T. Rowe Price Stable Value Fund, which seeks to maximize current income and maintain principal stability by investing in a portfolio of high-quality bonds, guaranteed investment contracts, bank investment contracts, synthetic investment contracts, and separate account contracts.
- **Global Equity Fund** The Council offers the T. Rowe Price Global Equity Fund, which aims to outperform the broad global equity market, including U.S., non-U.S. developed, and emerging markets. The strategy applies an active, growth-oriented approach to identify companies with the potential for either growth or relative improvement.
- **Total Return Fund** The Council offers the PIMCO Total Return Fund, which invests primarily in a mix of high-quality bonds to seek strong returns across different market environments. The portfolio seeks maximum total return while focusing on capital preservation and prudent risk management. The fund aims to outperform the broad U.S. bond market, as measured by the Bloomberg Barclays Aggregate Index.
- **Investor Select Fund** The Council offers the Investor Select Fund. The Investor Select fund is invested in a diversified portfolio of 62.5% U.S. and non-U.S. stocks, 30% bonds, and 7.5% real estate.