

HEALTH CARE ENDOWMENT FUND INVESTMENT POLICY STATEMENT

PURPOSE

The purpose of this Investment Policy Statement (IPS) is to set forth the asset allocations, investment strategy, guidelines, and responsibilities for the Health Care Endowment Fund. The Health Care Endowment Fund is comprised of funds from the Nebraska Medicaid Intergovernmental Trust and the Nebraska Tobacco Settlement Trust. The Nebraska Medicaid Intergovernmental Trust is funded through an intergovernmental transfer which provides funding for health care expenditures determined by the legislature. The Nebraska Tobacco Settlement Trust is funded through revenues received from tobacco-related litigation to which the State is a party.

ENTITIES

Health Care Endowment Fund

- Nebraska Medicaid Intergovernmental Trust Fund
- Nebraska Tobacco Settlement Fund

STATUTORY REFERENCES

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| • The Nebraska Health Care Funding Act | Neb. Rev. Stat. §§ 71-7605 -71-7614 |
| • Medical Assistance Program | Neb. Rev. Stat. §68-1018 |
| • Nebraska Capital Expansion Act | Neb. Rev. Stat. §§72-1261 - 71-1269 |
| • Nebraska State Funds Investment Act | Neb. Rev. Stat. §§72-1237 - 72-1259 |

INVESTMENT OBJECTIVES

As an endowment, there are two primary investment objectives. One is to meet the current year income needs. The other is to grow the endowment to meet future needs. The annual income distribution is determined by the Nebraska Legislature.

ASSET ALLOCATION AND STRATEGY

In accordance with the investment objectives, the asset allocation adopted by the Nebraska Investment Council (“Council”) is as follows:

<u>Asset Class</u>	<u>Target Allocation</u>	<u>Acceptable Range</u>	<u>Benchmark</u>
U.S. Equities	27.5%	22.5% - 32.5%	DJ US Total Stock Market Index
International Equities	13.0%	8.0% - 18.0%	MSCI All Country World Index ex-U.S. IMI
Global Equities	24.5%	19.5% - 29.5%	MSCI All Country World IMI
Fixed Income	25.0%	20.0% - 30.0%	10% BB US Treasury Bellwethers: 3 Month TR Index +90% Blend of BB Index (60% BB US Govt

Real Estate	5.0%
Private Equity	5.0%

Intermediate TR Index; 40% BB
Intermediate Corp Ex Baa TR Index)
NFI-ODCE Index
DJ US Total Stock Market Index +
3% net

The allowable range for individual managers is $\pm 3\%$ of the target allocation established by the Council.

Any uncalled private equity or real estate capital will be invested in the public U.S. equity markets.

The Total portfolio will be benchmarked to a weighted average of the asset class benchmarks outlined above, based on the long-term target allocation. Interim targets may be used for Real Estate and Private Equity as long-term target allocations are phased-in. The difference between interim target weightings and long-term target weightings to Real Estate and Private Equity will be added to the long-term target weighting to U.S. Equity for the purpose of calculating total portfolio benchmark returns.

The strategy for the domestic fixed income sector is to be managed primarily as a buy and hold, laddered portfolio of high quality fixed income securities, with a maximum maturity of ten years, and that also provides the necessary liquidity.

In addition, within the domestic fixed income portfolio is an allocation in high quality, short-term securities to specifically provide for the mandated current year cash withdrawals. These highly liquid securities are held in the Health Care Endowment-Fixed Income portfolio but are independent of the asset allocation. From the October cash inflow, funds are invested for nine months to July of the following year. From the April cash inflow, funds are invested in 90-day investments to July of the current year. The combined total of the investments provides the funding for the annual July distribution.

INVESTMENT MANAGER GUIDELINES

The separate account investment portfolios are managed according to written investment guidelines that are approved by the State Investment Officer (SIO) and reported to the Council. These guidelines are intended to ensure that each manager operates in the manner and style consistent with the approach it represented and for which it was retained, and within acceptable risk parameters. The guidelines for each manager are included in their written, signed Investment Manager Agreement. While it is not expected that commingled fund guidelines will align perfectly with this investment policy, it is expected that commingled funds will be vetted to ensure a reasonably high degree of consistency with this investment policy before an investment is made.

The guidelines and restrictions for the internally-managed U.S. fixed income portfolio are as follows:

Allowable investments: U.S. Treasuries. Commercial Paper, Euro Time Deposits and Money Market Funds, all with the highest quality rating by 2 nationally recognized rating service organization (NRSO). U.S. Agency Notes and Debentures rated AA+/Aa1 or better by 2 NRSROs and Corporate Bonds with a rating of A-/A3 or better by 2 NRSO's. Structured notes, reverse repos, or any other strategies that introduce leverage are not allowed.

Maturity: Maximum maturity of any single bond is 10 years.

Diversification: U.S. Treasuries – minimum 15%; U.S. Agencies – maximum 15% per agency issuer and a maximum of 50% in total; Commercial Paper – 5% per issuer; Money Market Funds – 15% in total; Corporate Bonds – 10% per sector, except financials. Financials 25% maximum, 50% maximum for the total corporate sector, for A-/A3 to A+/A1 rated bonds – 1% per issuer and maximum 5% in total, for AA-/Aa3 to AA+/Aa1 rated bonds – 2% per issuer and maximum 20% in total, for AAA/Aaa rated bonds – 5% per issuer and maximum 30% in total; and Misc. – 5% on an as needed basis with the approval of the SIO.

Private Equity Specifics

The plan will be appropriately diversified by investment type, manager, and vintage year. No requirement to invest through fund-of-funds.

As a percentage of total private equity

Sub Sector Allocations and Ranges

Buyouts/Corporate Finance	60 - 80%
Venture Capital	5 - 25%
Special Situations	5 - 25%

Investment Type

Allocation required across the spectrum of sub sectors.

Geography

Allocation required across the geographic spectrum. No more than 35% outside of the United States.

Manager Concentration

Allocation to a single manager is limited to 20% of the private equity portfolio.

Industry

No more than 30% of the private equity portfolio may be invested in any single industry.

Real Assets Specifics

As a percentage of total real assets

Style Allocations

Core	30% - 50%
Non-Core	50% - 70%
Other	5% - 10%

Property Type

Office, Industrial, Multifamily, and Other	0% - 40% (each)
Retail and hospitality	0% - 20% (each)

Geography

Allocation across the geographic spectrum. No more than 25% of the real estate portfolio may be invested outside of the United States.

Within the United States:

West	NPI +/- 50%
East	NPI +/- 50%
Midwest	NPI +/- 50%
South	NPI +/- 50%

Individual Investment

Direct investment into properties is prohibited as are fund investments that have the sole purpose of acquiring or developing one property.

Manager Concentration

The net asset value exposure to a single real estate manager is limited to 20% of the real estate portfolio. Exposure to a single Core fund manager is limited to 35%. Fund-of-funds manager concentration is limited to 50% of the private market real estate portfolio.

RESPONSIBILITIES FOR THE HEALTH CARE ENDOWMENT FUND

The Council:

- Approves the IPS for the Portfolio. The IPS includes the investment objectives, asset allocation, investment strategy and manager benchmarks.
- Approves exceptions to the IPS as requested by the SIO.
- Approves investment managers upon recommendation by the SIO.

The State Investment Officer:

- Makes recommendations to the Council regarding components of the IPS, such as asset allocation, investment managers utilized, and manager benchmarks.
- Implements the Council-approved IPS for the Portfolio.
- Rebalances the investments, when necessary, halfway back to target allocation and looks for efficient and opportunistic ways to get back to target.
- Evaluates and reports on investment performance and other investment-related issues of the Portfolio.
- Maintains a current written IPS approved by the Council.
- Establishes written procedures for internal implementation of the IPS as needed.
- Obtains Council-approved IPS exceptions as needed.

ADMINISTRATIVE AND GOVERNANCE POLICIES

Council Administrative and Governance Policies are contained in two additional documents.

Revised September 29, 2009

Revised August 18, 2010, Revised May 25, 2011

Revised September 27, 2012

Revised August 26, 2014

Revised February 8, 2018

Revised July 19, 2018
Revised December 13, 2018
Revised December 10, 2020,
Revised August 25, 2021
Revised September 8, 2022
Revised December 8, 2022
Revised June 13th, 2024
Revised August 28, 2025
Revised December 4, 2025