

Genstar Capital Presentation to Nebraska Investment Council March 2021

Genstar Capital | Four Embarcadero Center, Suite 1900 | San Francisco, CA 94111 | Phone: (415) 834-2350 | Fax: (415) 834-2383 | www.gencap.com

Executive Summary

EXPERIENCEDORGANIZATION

 Genstar (the "Company") has been investing in the North American middle-market since 1988 through nine funds managing ~\$19 billion of AUM

Managing Partners have been together for 12+ years

VERTICAL FOCUS

• Sector specialist executing control transactions in Financial Services, Software, Industrials and Healthcare sectors

• Genstar team includes 29 Strategic Advisory Board ("SAB") members

CHANGE CAPITAL STRATEGY

- Talent Management
- Go-to-Market and Operational Improvements
- M&A

CONSISTENT RETURNS

- \$7.2 billion realized since September 2018¹
- 6 out of 7 funds top quartile²
- 0% loss ratio over the last decade

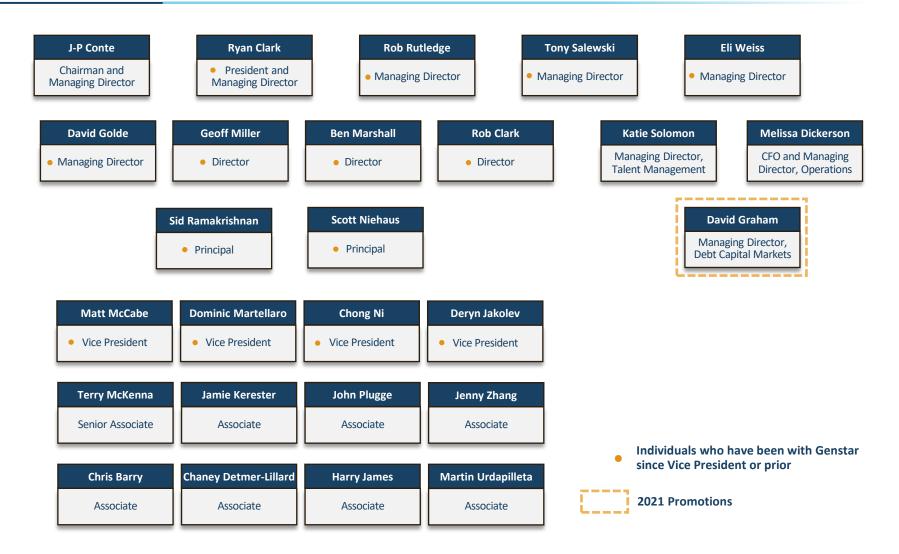
STRONG CULTURE

- One office: San Francisco
- One strategy/asset class: One fund at a time
- Ownership culture

Genstar's approach to investing is centered around driving transformational change in high-quality businesses



Genstar Capital Team



Genstar's Built a Repeatable Model

Thesis Driven
Approach

Engaged
Partnerships
with Sector
Specialists

Change Capital

Talent Management

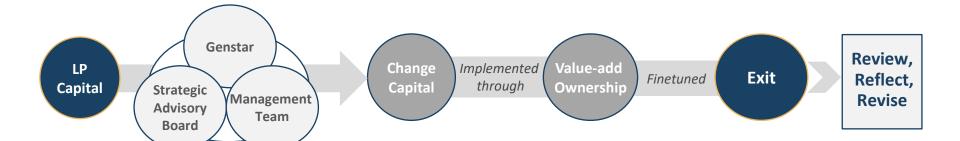
Tailored Exit Strategies

Deep Vertical Expertise Proactive Company Outreach

29 SAB Members Operating Improvements M&A Strategy

Human Capital Network

Defined Exit Vision from Day 1



Deep Vertical Industry Focus

Software

- · Vertical Market Application Software
- · Data and Analytics Solutions
- Software and IT services in Healthcare, Financial Services and Industrials Verticals
- Marketplace or Exchange Software
- Integrated Software and **Payment Processing**
- Compliance and Risk **Management Solutions**















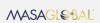






Financial Services

- Insurance Services
- Insurance Distribution
- · Specialty Insurance
- · Specialty Finance
- · Wealth Management / Wealth Advisory
- Electronic Payment Services & Technology
- Financial Technology & Information Services

























Industrials

- **Engineered Components**
- · Specialty Distribution
- · Automation Products and Services
- Industrial Services
- Test & Measurement
- Packaging
- Specialty Chemicals
- Industrial Software
- Medical Products
- · Auto Aftermarket

















Healthcare

- Life Science Tech
- · Pharma Services & Life Science Tools
- Specialized Contract Manufacturing and/or Packaging
- Healthcare IT
- Niche Distribution & **Outsourcing Services**
- Payer Cost Containment Solutions











IMPORTANT INFORMATION RELATING TO INFORMATION CONTAINED IN THIS PRESENTATION:

CONFIDENTIAL: THE INFORMATION CONTAINED HEREIN IS CONFIDENTIAL AND IS PROVIDED FOR THE EXCLUSIVE USE OF THE RECIPIENT AND MAY NOT BE REPRODUCED, PROVIDED OR DISCLOSED TO OTHERS, OR USED FOR ANY OTHER PURPOSE, WITHOUT WRITTEN AUTHORIZATION, AND UPON REQUEST MUST BE RETURNED TO GENSTAR CAPITAL, LLC.

NOT AN OFFER TO SELL SECURITIES: THIS PRESENTATION IS NEITHER AN OFFER TO SELL NOR A SOLICITATION OF ANY OFFER TO PURCHASE ANY SECURITIES, INVESTMENT PRODUCT OR INVESTMENT ADVISORY SERVICES IN ANY INVESTMENT FUND DESCRIBED HEREIN. ANY SUCH OFFER WOULD BE MADE PURSUANT TO A FORMAL OFFERING MEMORANDUM WHICH WOULD CONTAIN MORE COMPLETE INFORMATION NECESSARY TO MAKE AN INVESTMENT DECISION, INCLUDING THE RISKS ASSOCIATED WITH INVESTING IN THE FUND.

PROJECTED PERFORMANCE INFORMATION: THE PERFORMANCE INFORMATION CONTAINED HEREIN (THE "PERFORMANCE INFORMATION") IS BASED IN PART ON HYPOTHETICAL ASSUMPTIONS AND FOR CERTAIN ASSETS, PROJECTED PERFORMANCE. THESE RESULTS ARE PRESENTED FOR ILLUSTRATIVE PURPOSES ONLY AND ARE BASED ON VARIOUS ASSUMPTIONS, NOT ALL OF WHICH ARE DESCRIBED HEREIN. NO REPRESENTATION OR WARRANTY IS MADE BY THE INVESTMENT ADVISORS OR ANY AFFILIATES AS TO THE REASONABLENESS OF SUCH ASSUMPTIONS OR AS TO ANY OTHER FINANCIAL INFORMATION CONTAINED IN THE PERFORMANCE INFORMATION (INCLUDING THE ASSUMPTIONS ON WHICH THEY ARE BASED). THESE ASSUMPTIONS HAVE CERTAIN INHERENT LIMITATIONS, AND WILL BE AFFECTED BY ANY CHANGES IN THE STRUCTURE OR ASSETS OF THE FUNDS. THE ACTUAL PERFORMANCE OF ANY PORTFOLIO COMPANY OR FUND WILL DIFFER, AND MAY DIFFER SUBSTANTIALLY, FROM THAT SET FORTH IN THE PERFORMANCE INFORMATION, INCLUDING THE POSSIBILITY OF LOSSES TO INVESTORS. NO REPRESENTATION IS MADE THAT SUCH PERFORMANCE INFORMATION IS ACCURATE OR COMPLETE OR DOES NOT CONTAIN ERRORS, OR THAT ALTERNATIVE MODELING TECHNIQUES OR ASSUMPTIONS WOULD NOT BE MORE APPROPRIATE OR PRODUCE SIGNIFICANTLY DIFFERENT RESULTS. THE PERFORMANCE INFORMATION IS PROVIDED ON THE UNDERSTANDING THAT A SOPHISTICATED INVESTOR WILL UNDERSTAND AND ACCEPT ITS INHERENT LIMITATIONS, AND WILL NOT RELY ON IT IN MAKING ANY INVESTMENT DECISION WITH RESPECT TO ANY SECURITIES THAT MAY BE ISSUED. GENSTAR DOES NOT ASSUME ANY RESPONSIBILITY FOR THE ACCURACY OR VALIDITY OF THE RESULTS OF THE PERFORMANCE INFORMATION. INVESTING IN A FUND INCLUDES SIGNIFICANT RISKS, INCLUDING THE LOSS OF ALL OF YOUR INVESTMENT. NOTHING CONTAINED HEREIN SHALL CONSTITUTE ANY REPRESENTATION OR WARRANTY AS TO FUTURE PERFORMANCE. THE PERFORMANCE INFORMATION DOES NOT PURPORT TO CONTAIN ALL OF THE INFORMATION THAT MAY BE REQUIRED TO EVALUATE AN INVESTMENT AND EACH RECIPIENT IS ENCOURAGED TO READ THIS PRESENTATION IN ITS ENTIRETY AND SHOULD CONDUCT ITS OWN INDEPENDENT ANALYSIS OF THE DATA REFERRED TO HEREIN. PAST PERFORMANCE IS NOT NECESSARILY INDICATIVE OF FUTURE RESULTS. THERE CAN BE NO ASSURANCES THAT ANY OF THESE PROJECTIONS WILL BE ACHIEVED, AND ACTUAL RESULTS WILL VARY FROM THE PROJECTIONS. VARIATIONS MAY BE SIGNIFICANT.

FORWARD-LOOKING STATEMENTS: CERTAIN INFORMATION CONTAINED HEREIN CONSTITUTES FORWARD-LOOKING STATEMENTS, WHICH CAN BE IDENTIFIED BY THE USE OF TERMS SUCH AS "MAY," "WILL," "SHOULD," "EXPECT," "ANTICIPATE," "PROJECT," "ESTIMATE," "INTEND," "CONTINUE" OR "BELIEVE" (OR NEGATIVES THEREOF) OR OTHER VARIATIONS THEREOF. DUE TO VARIOUS RISKS AND UNCERTAINTIES, ACTUAL EVENTS OR RESULTS OR ACTUAL PERFORMANCE MAY DIFFER MATERIALLY FROM THOSE REFLECTED OR CONTEMPLATED IN SUCH FORWARD-LOOKING STATEMENTS, AND THERE CAN BE NO ASSURANCE THAT UNREALIZED INVESTMENTS USED TO CALCULATE THE RETURN INFORMATION SET FORTH HEREIN WILL ULTIMATELY BE REALIZED FOR THEIR ASSUMED VALUES. AS A RESULT, INVESTORS SHOULD NOT RELY ON SUCH FORWARD-LOOKING STATEMENTS.

<u>SOURCE OF INFORMATION:</u> CERTAIN INFORMATION CONTAINED IN THIS PRESENTATION HAS BEEN OBTAINED FROM PUBLISHED AND NON-PUBLISHED SOURCES INCLUDING PORTFOLIO INVESTMENT. SUCH INFORMATION HAS NOT BEEN INDEPENDENTLY VERIFIED BY GENSTAR, AND GENSTAR DOES NOT ASSUME RESPONSIBILITY FOR THE ACCURACY OF SUCH INFORMATION.

THIS DOCUMENT (THE "DOCUMENT") IS BEING CIRCULATED TO A LIMITED NUMBER OF SOPHISTICATED INSTITUTIONAL INVESTORS ON A CONFIDENTIAL BASIS BY GENSTAR CAPITAL PARTNERS LLC (THE "MANAGER"). THIS DOCUMENT IS PROPRIETARY TO THE MANAGER. BY ACCEPTING DELIVERY OF THE DOCUMENT, THE RECIPIENT AGREES NOT TO REPRODUCE OR DISTRIBUTE THIS DOCUMENT IN WHOLE OR IN PART AND NOT TO DISCLOSE ANY OF ITS CONTENTS TO ANY OTHER PERSON. THIS DOCUMENT IS NOT MAKING ANY OFFER, INDUCEMENT, SOLICITATION OR INVITATION OF ANY KIND BY COMMUNICATION OF THIS DOCUMENT TO THE RECIPIENT AND UNDER NO CIRCUMSTANCES IS IT TO BE CONSTRUED AS SUCH OR OTHERWISE AS A PROSPECTUS OR AN ADVERTISEMENT. INFORMATION IN THIS DOCUMENT IS BELIEVED BY THE MANAGER TO BE FAIR AND ACCURATE BUT THE MANAGER ACCEPTS NO RESPONSIBILITY FOR SUCH FAIRNESS OR ACCURACY. THIS DOCUMENT HAS NOT BEEN FORMALLY VERIFIED. NO RELIANCE MAY, NOR SHOULD, BE PLACED UPON THE CONTENTS OF THIS DOCUMENT HAS BEEN COMPILED AS AT MARCH 2019 (UNLESS OTHERWISE STATED HEREIN).

GENSTAR OPINION: THE ASSESSMENTS CONTAINED IN THIS PRESENTATION CANNOT BE INDEPENDENTLY VERIFIED, AS THEY ARE ILLUSTRATIVE AND BASED ON GENSTAR'S OPINION.

IMPORTANT INFORMATION RELATING TO INFORMATION CONTAINED IN THIS PRESENTATION:

- IN CONSIDERING THE PERFORMANCE INFORMATION CONTAINED HEREIN, PROSPECTIVE INVESTORS SHOULD BEAR IN MIND THAT PAST OR PROJECTED
 PERFORMANCE IS NOT NECESSARILY INDICATIVE OF FUTURE RESULTS, AND THERE CAN BE NO ASSURANCE THAT FUTURE GENSTAR INVESTMENTS WILL
 ACHIEVE COMPARABLE RESULTS.
- INVESTMENT IN A FUND INVOLVES SIGNIFICANT RISKS, INCLUDING LOSS OF THE ENTIRE INVESTMENT.
- DATA FROM SEPTEMBER 30, 2020 IS UNAUDITED AND SUBJECT TO CHANGE.
- UNREALIZED AMOUNTS HAVE BEEN VALUED BY GENSTAR, ARE UNAUDITED, AND MAY NOT BE REALIZED AT THESE VALUES. ACTUAL REALIZED PROCEEDS
 ON UNREALIZED INVESTMENTS WILL DEPEND ON, AMONG OTHER FACTORS, FUTURE OPERATING RESULTS, THE VALUE OF THE ASSETS AND MARKET
 CONDITIONS AT THE TIME OF DISPOSITION, ANY RELATED TRANSACTION COSTS AND THE TIMING AND MANNER OF SALE, ALL OF WHICH MAY DIFFER
 FROM THE ASSUMPTIONS ON WHICH THE VALUATIONS REFLECTED IN THE HISTORICAL INVESTMENT PERFORMANCE DATA CONTAINED HEREIN ARE
 BASED. ACCORDINGLY, THE ACTUAL REALIZED PROCEEDS ON THESE UNREALIZED INVESTMENTS MAY DIFFER MATERIALLY FROM THE RETURNS
 INDICATED HEREIN AND THERE CAN BE NO ASSURANCE THAT THESE VALUES WILL ULTIMATELY BE REALIZED UPON DISPOSITION OF THE INVESTMENTS.
 DIFFERENT METHODS OF VALUING INVESTMENTS AND CALCULATING IRR MAY ALSO PROVIDE MATERIALLY DIFFERENT RESULTS.
- GROSS RETURNS ARE BEFORE THE IMPACT OF CARRIED INTEREST, MANAGEMENT FEES AND OTHER EXPENSES, WHICH WILL REDUCE FUND RETURNS.
- NET RETURNS ARE NOT AVAILABLE FOR INDIVIDUAL INVESTMENTS BECAUSE CARRIED INTEREST, MANAGEMENT FEES AND OTHER EXPENSES ARE CALCULATED BASED ON TOTAL FUND PERFORMANCE.
- GROSS MOIC AND IRR REFLECT THE IMPACT OF RECYCLED CAPITAL.
- EXITS INCLUDE REALIZED AND SIGNIFICANTLY REALIZED INVESTMENTS.
- PORTFOLIO COMPANIES THAT WERE CONSOLIDATED INTO A LARGER PLATFORM ARE COUNTED AS ONE PORTFOLIO COMPANY.
- UNLESS OTHERWISE NOTED, RETURNS SHOWN INCLUDE ALL RETURNS GENERATED BY REINVESTED CAPITAL OR PROFIT. IF SUCH RETURNS WERE NOT INCLUDED, THE RETURNS SHOWN COULD BE LOWER.
- INVESTMENT PERFORMANCE IS PROVIDED FOR INFORMATIONAL PURPOSES ONLY AND SHOULD NOT BE CONSIDERED REPRESENTATIVE OF THE FINAL RETURNS THAT MAY BE ACHIEVED.
- NET RETURNS INCLUDE THE IMPACT OF CARRIED INTEREST, MANAGEMENT FEES AND OTHER EXPENSES.
- FUND COMMITMENTS AND CAPITAL INVESTED REPRESENT THE AGGREGATE CAPITAL COMMITTED AND CONTRIBUTED, RESPECTIVELY, TO A PARTICULAR FUND FAMILY, INCLUDING THE CAPITAL ASSOCIATED WITH (I) ANY PARALLEL FUNDS THAT ARE A PART OF SUCH FUND FAMILY AND (II) BOTH THE GENERAL PARTNER AND THE LIMITED PARTNERS OF THE FUNDS IN SUCH FUND FAMILY.
- FUND SIZE REFERENCED THROUGH THIS PRESENTATION REPRESENT THE AGGREGATE CAPITAL COMMITTED, RESPECTIVELY, TO A PARTICULAR FUND FAMILY, INCLUDING THOSE MADE BY ANY PARALLEL FUNDS THAT ARE A PART OF SUCH FUND FAMILY.
- REALIZED VALUE, UNREALIZED VALUE AND TOTAL REALIZED & UNREALIZED VALUE REPRESENT THE AGGREGATE AMOUNTS ASSOCIATED WITH THE FUND
 INVESTMENTS MADE BY A PARTICULAR FUND FAMILY, INCLUDING THOSE MADE BY ANY PARALLEL FUNDS THAT ARE A PART OF SUCH FUND FAMILY.
 TOTAL REALIZED & UNREALIZED VALUE IS THE SUM OF REALIZED VALUE AND UNREALIZED VALUE. REALIZED VALUE IS THE SUM OF ALL AMOUNTS
 RECEIVED UPON DISPOSITION OF FUND INVESTMENTS PLUS ANY PRIOR AMOUNTS RECEIVED ON THE INVESTMENT. UNREALIZED VALUE IS THE SUM OF
 THE ESTIMATED FAIR VALUE OF ALL INVESTMENTS HELD BY A FUND AS OF THE DATE INDICATED, AS DETERMINED BY THE FUND'S GENERAL PARTNER
 AND REFLECTED IN THE FUND'S FINANCIAL STATEMENTS.
- IRR IS A MEASURE OF THE DISCOUNTED CASH FLOWS (INFLOWS AND OUTFLOWS) RELATED TO AN INVESTMENT. SPECIFICALLY, IRR IS THE DISCOUNT RATE AT WHICH (I) THE PRESENT VALUE OF ALL CASH FLOWS AND TERMINAL VALUE FROM THE INVESTMENT (WHETHER OR NOT REALIZED).
- NET IRR INCLUDES THE EFFECT OF MANAGEMENT FEES, FUND EXPENSES AND CARRIED INTEREST ALLOCATIONS. NET IRR FOR A PARTICULAR FUND REFLECTS THE CASH FLOWS OF THE FUND FAMILY (AS DEFINED ABOVE) AND IS CALCULATED BASED ON THE DATES THAT LIMITED PARTNERS ARE REQUIRED TO CONTRIBUTE CAPITAL TO THE FUND AND THE DATES THAT THE FUND MAKES DISTRIBUTIONS BACK TO ITS LIMITED PARTNERS.
- IRR CALCULATIONS ARE UNAUDITED.
- GROSS MULTIPLE OF INVESTED CAPITAL ("GROSS MOIC") & GROSS IRR INCLUDE CONTRIBUTIONS MADE BY THE LPS, GP AND GENSTAR'S SIDE-BY-SIDE INVESTMENT VEHICLE. THESE FIGURES DO NOT REFLECT ANY DEDUCTIONS FOR MANAGEMENT FEES, ALLOCABLE EXPENSES OR CARRIED INTEREST.
- NET MULTIPLE OF INVESTED CAPITAL ("NET MOIC") & NET IRR INCLUDE CONTRIBUTIONS MADE BY THE LPS, GP AND GENSTAR'S SIDE-BY-SIDE
 INVESTMENT VEHICLE. THIS CALCULATION INCLUDES DEDUCTIONS FOR MANAGEMENT FEES AND ALLOCABLE EXPENSES PAID BY THE LIMITED
 PARTNERS, AS WELL AS ANY CARRIED INTEREST PAID TO THE GP.
- MOIC CALCULATIONS ARE UNAUDITED.